STATEMENT OF FINANCIAL CONDITION

Period Ending December 31, 2023

ASSETS	
Loans	28,715,941
Allowance for Loan Loss	(219,669)
Cash	2,848,990
Investments	46,348,000
Fixed Assets (Net)	326,701
NCUSIF	745,648
Other Assets	884,824
TOTAL ASSETS	\$79,650,436

LIABILITIES & NET WORTH	
Accounts Payable	74,904
Dividends Payable	3,646
Other Liabilities	310,889
Member Share Accounts	69,488,818
Member Certificates	2,435,443
Regular Reserve	0
Undivided Earnings	7,336,735
TOTAL LIABILITIES & NET WORTH	\$79,650,436

CONTACT

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STATEMENT OF INCOME & EXPENSE

Period Ending December 31, 2023

INCOME	
Interest on Loans	1,740,418
Income from Investments	1,342,708
Fee Income	259,360
Other Income	506,484
TOTAL INCOME	\$3,848,970

OPERATING EXPENSES	
Salaries & Benefits	1,340,674
Training & Conference	7,631
Association Dues	6,033
Office Occupancy	185,492
Office Operations	1,101,378
Advertising	53,919
Loan Servicing	75,796
Professional/Outside Services	226,186
Operating Fee	13,550
Interest on Borrowed Funds	104
Annual Meeting	3,313
Miscellaneous	7,927
OPERATING EXPENSES	\$3,022,003
Provision for Loan Loss	158,159
TOTAL OPERATING EXPENSES	\$3,180,162
Dividend Expense	13,543
Non-Operating Gain/Loss	1,387
NET INCOME	\$653,879





PRESIDENT'S REPORT

With the worst of the pandemic behind us, I'm pleased to report that 2023 was less challenging than the previous three years, and we have a lot to look forward to as we near the end of 2024 and enter 2025. Not only is Bay Cities Credit Union financially strong, but we also have several improvements planned that will enhance the efficiency and security of our services.

Here's a snapshot of what's to come:

Upgrading our digital banking platform – Our team is gearing up for a big digital banking upgrade in 2025. We're excited to roll it out and for you to see the improvements it will have on your overall member experience. You can look forward to a new mobile app that's easier to navigate and has many of the same features as our website. We'll send more details about the upgrade as it gets closer, so please double-check that we have your correct mailing address, email and phone number so that you receive all the communication we'll be sending regarding the upgrade. These upgrades are a once-ina-generation update, so we appreciate your patience as we move through the process.

We're rolling out new contactless debit and credit cards - As part of the digital banking upgrade, we're also upgrading our debit and credit cards so that they're enabled with a contactless payment option. Tap-to-pay is a quick and secure way to pay for goods. Just look for the contactless payment symbol (three curved bars) on payment terminals. You'll receive an updated card shortly before your current card expires.

New ATM – Bay Cities is investing in a new ATM. We know many of our members prefer to have convenient access for withdrawals and deposits. The new ATM will be installed at the end of this year or early next year and can be found at our Hayward Member Service Center. And don't forget that, even when you're not in town, you can access more than 30,000 no-fee ATMs nationwide through the CO-OP® Network.

If you have any questions about the changes to come, don't hesitate to reach out to us! We're always here for you. On that note, I'd like to also take a moment to thank our dedicated staff – all of which have helped shape Bay Cities Credit Union into the success it is today. We wouldn't be where we are now without you, and I'm so proud of how well you take care of our members.

Thank you to our members and our community for trusting us with your financial well-being. We'll always be here to provide the best products and services possible.

SUPERVISORY COMMITTEE'S REPORT

The main responsibilities of Bay Cities Credit Union's Supervisory Committee are to retain services for an annual examination of the financial condition of the Credit Union, coordinate the verification of member accounts, monitor the review of internal controls and ensure compliance with laws and regulations. Through these roles, the Supervisory Committee evaluates the soundness of Bay Cities Credit Union's operations and helps ensure that members' assets are safeguarded.

To help accomplish these important tasks, the Supervisory Committee engaged the accounting firm of Financial Standards Group to perform a certified audit in accordance with regulatory requirements. Their audit results indicate that Bay Cities Credit Union has kept accurate and timely accounting records, is in compliance with laws and regulations, and is being managed in a safe and sound manner. Based upon the information gathered from these external audits, as well as our own internal audits to verify that controls are effectively maintained and adequately protect members, volunteers, management and staff, it is the Supervisory Committee's opinion that the Credit Union is financially sound, and the interests of its member-owners are being well-served.

The Supervisory Committee would like to thank Bay Cities Credit Union's management, staff, Board of Directors and members for their assistance and cooperation throughout 2023.

Elizabeth Moran

Chairman, Supervisory Committee

